



Fulcrum Publishing Society
5th year of autonomy

Board of Directors Meeting
MINUTES

Sunday, July 11, 2010
Fulcrum Boardroom, 10:30 a.m.

Voting members present:

Scott Bedard (President)
Matthew Day
Maureen Hasinoff
Meaghan Walton
Andrew Wing (Chair)

Ex-officio members present:

(1) Opening of the meeting

- Bedard calls the meeting to order at 10:51 a.m.

(2) Approval of the agenda

- Bedard moves to add "Online Editor computer purchase" as item number 8, seconded by Wing. Wing moves to approve the agenda, seconded by Bedard. Motion carried.

(3) Approval of the May 2010 Minutes

- Hasinoff moves to add attendance and a copy of the reports tabled to the minutes, seconded by Bedard. Motion carried.

(4) Election of VP Internal Communication

- Bedard nominates Andrew Hawley. Wing nominates Hasinoff, who accepts. Vote takes place and Hasinoff is elected. Wing moves to destroy the ballots, seconded by Bedard. Motion carried. Hasinoff is the new VPIC!

(5) President's Report

- Wing receives the report.
- Walton asks why there wasn't an email with McClelland's resignation from the Board. Why was the Board not informed before he advertised?
- Bedard replies that McClelland advertised right after he got it. It is automatic.
- Hasinoff asks where the Ad Rep position is being advertised. Bedard lists the ad placements: Listserv, CUP, the Fulcrum website, ad in a newspaper, Kijiji, and Craig's List. Hasinoff suggests to post ads on Charity village not-for-profit.
- Wing says that he posted twice to Kijiji and three times to Craig's List.
- Walton asks if there any sales for the summer issue. Bedard says no. There was a meeting and this was discussed. The ed board wants an Ad Rep by the end of July.
- Wing states that he would like to apply for the position of Ad Rep. Therefore, he can't sit on the committee to hire the Ad Rep. He says he would resign as Chairman and as a Board member.
- Walton asks when the books will be flipped. Bedard says soon. Huong will flip the books. She is currently busy but it will get done.

- Hasinoff asks when the credit card will be flipped. Bedard he doesn't know, it's the GM's job.

(6) General Manager's Report

- Wing asks why we are no longer using the boxes in the Byward Market. Bedard says that roughly on 20 papers got picked up. He promises to find somewhere else to put the paper.
- Hasinoff asks what the plan is to clean up the boxes. Bedard says that it's McClelland's job. He will do it when he can.

(7) Editor-in-Chief's Report

- Wing receives the report.

(8) Online Editor computer purchase

- Bedard moves to allow the GM to spend up to \$2000 on the new computer. Day asks whether it is needed or not. Bedard says that it is needed. This purchase was budgeted.
- Hasinoff asks whether it will be a desktop or laptop? Bedard says it will be a desktop. Walton: we need more power.
- Hasinoff asks if it includes Apple Care. Bedard replies yes.
- Wing seconds the motion to allow the GM to spend \$2000. Motion carried.

(9) Ombudsman Application

- Campbell Moore: States that he finished his four year program in Ethics and Society (Honours program). He saw the position on the Fulcrum mailing list. It is a field he is really passionate about. He brings professionalism to the table and thinks he can benefit this organization.
- Bedard tells him that the position is unpaid. The description of the job is in policy. An interpretation of the role had happened. There is one outstanding complaint right now that must be dealt with. It is the responsibility of the ombudsman to determine if it is a substantive complaint.
- Walton asks Moore what he knows about the complaint. Moore: Nothing.
- Wing says that the previous ombudsman invented a new role for himself. The organization needs someone who will be firm. There is a need for someone to hold an organization accountable. The old ombudsman did a lot in rouge fashion.
- Bedard: We want to make sure that it is a corporate ombudsman role. Policy has been set out in the past. The previous ombudsman didn't realize what the position entailed.
- Moore says he has studied law and knows the limits of what his role will be.
- Hasinoff asks for any previous campus involvement. Moore replies none.
- Bedard asks about political motivation. Moore says none in a professional capacity.
- Hasinoff: Plans for this year? Moore: Planning on remaining here for at least one year. Planning next year to apply for grad schools. Trying to get some work experience to get on the move to grad school.
- Bedard: What is your knowledge of Denis Rancourt? Moore: Don't really know anything.
- Bedard moves to go in camera, seconded by Hasinoff. Motion carried.
- Bedard moves to go ex camera, seconded by Walton. Motion carried.
- Bedard moves to approve Campbell Moore as ombudsman, seconded by Walton. Approved. Wing offers the position to Moore. Moore accepts. Campbell Moore is the new ombudsman!

(10) Outside Employment Policies

- Bedard: We want to avoid any conflicts of interest. We need to ensure that employees are not neglecting their duties. But they must be able to work outside of the Fulcrum in order to sustain themselves. We can't deny outside employment unless we think they will not be able to do their work at the Fulcrum.
- Hasinoff asks how the Board could tell if there would be a limit to capacity. Bedard says unless we are seriously convinced.
- Hasinoff: what is your worst possible situation? Walton: There are serious concerns if there is no stability.
- Hasinoff asks if they will be limited by classes, extra-curricular activities...how do we limit them? Day: with the EIC and BOD, these are the safeguards. Walton adds that there are other safeguards, such as people with reasonable evidence to present.
- Hasinoff says she just wants to make sure there aren't any loopholes.
- Day: We need a first case with actual facts. We could do the test ourselves. Its done in courts. Most law is not law.
- Wing asks for any amendments. There are none. Bedard moves to enact the outside employment policy, seconded by Wing. Motion carried.

(11) Director's Insurance

- Bedard states that Directors are covered by the Fulcrum if there is any legal action. Bedard moves to go in camera, seconded by Wing. Motion carried.
- Bedard moves to strike Directors Insurance from the report, seconded by Hasinoff. Motion carried.
- Bedard moves to go out of camera, seconded by Hasinoff. Motion carried.

(12) Videoconference/teleconference into meetings

- Hasinoff believes that the Board needs to make sure this does not prevent going in camera. Bedard says this will be on a case by case basis.
- Walton wants to reinforce the dates of meetings, which prompts Day to ask whether that should be policy, or "Steve situation." Bedard moves, seconded by Walton, that: Whereas it is no longer 1880, BIRT that Directors be able to video or teleconference into meetings, providing unanimous consent of Directors physically present at the meeting is obtained. BIFRT the Director wishing to conference must provide evidence of exceptional circumstance and where equipment permits.
- Motion carried.

(13) Other business

- Vice President Steven Trainor submitted his resignation to the BOD during this meeting. Director recruitment is required. A new VP must be elected.
- Bedard nominates Matthew Day for VP. He accepts. Matthew Day is the new VP!
- Bedard: period of recruitment for 3 vacant positions, ending the day before the next meeting: August 14, 2010 at 23:59:59 EST. This is moved by Bedard, seconded by Walton. Motion carried.
- Bedard moves to have pi dollars taken out of "miscellaneous" and moved into a line in the budget for the Mel Wood statue. Seconded by Wing. Motion carried.
- Wing announces that he will be resigning from the Ad Rep hiring committee. Bedard and Andrew Hawley are currently sitting on that committee.
- Hasinoff volunteers to replace Wing on the Ad Rep hiring committee. Wing moves to appoint Hasinoff to the hiring committee for Ad Rep. Seconded by Bedard. Motion carried.
- Last post is played for Steve Trainor.

(14) Adjournment

- Bedard moves to adjourn, seconded by Wing. Motion carried at 12:36 p.m.